

Sustainable and Responsible Operations at HAFNER Pneumatika Kft.



The team at HAFNER Pneumatika Kft. is committed to implementing techniques in line with the principles of ESG (Environmental, Social, and Governance) to reduce greenhouse gas emissions from operations and preserve the values of its environment. Through our example, we aim to have a positive impact on the societal groups within our immediate environment and the well-being of our own employees.

The company summarizes its ESG-related activities within the GRI framework.

Based on our results achieved in 2025, we reached an ESG index score of 9 out of 10 on the OPTEN

We use this index as a guideline to formulate new goals aimed at improving sustainability-related issues, enabling us to make progress in these areas.



Environmental

Waste management:

At our company, we strictly adhere to the selective collection of waste generated during our operations. Although due to the nature of our activities, we cannot completely eliminate the use of hazardous materials, and consequently, the generation of hazardous waste. However, we strive to minimize this as much as possible.

Energy Consumption:

HAFNER Pneumatika Kft. has a solar panel system in place. In 2025, 27% of the electricity consumed came from renewable energy sources.

Our company possesses proprietary technology to recycle the water used back into the production process. This enables us to recycle water for the operation of our wear-resistant technology.

Circular Economy:

We strive to reuse paper and plastic packaging materials, thereby reducing the amount of waste generated and supporting the implementation of a circular economy.

Biodiversity:

73% of the total area of the site is green space. To protect and support the immediate environment, we installed insect hotels and bird feeders in the green areas.

HAFNER Pneumatika Kft.'s CO₂ emissions in 2025:
202,09 t

Goals in 2026:

- Development of a solar power plant and energy storage capacity
- Further electricity savings through lighting replacements



Social

Ethical Treatment and Equality:

HAFNER Pneumatika is committed to upholding fundamental human rights and labour rights, actively supporting equality of opportunity. We recognize that everyone has the right to be treated with respect and dignity. We do not discriminate against anyone based on race, skin color, gender, age, religion, political beliefs, or any other status.

Regarding compensation, there is no difference in the wages of male and female employees in the same position.

Social Responsibility:

The company's management pays particular attention to supporting the broader social environment. We regularly sponsor local and other associations and foundations. We maintain close relationships with educational institutions. We participate in public interest activities that support our environment.

Talent Management:

The company provides opportunities for employees to participate in professional training courses, language courses, or internally organized training sessions.

For HAFNER Pneumatika, not only excellence is a priority but so is actively supporting talented young people at the beginning of their professional careers.

This is why we have been proud supporters of the Imre Csernyánszky National Pneumatics and Mechatronics Competition for high school students for many years.

Goals in 2026:

- Provision of a health insurance package available to employees
- Strengthening community cohesion through smaller programs



Governance

Exemplary corporate governance:

Our company's management strives for transparent operations and process regulation in daily work. The company does not utilize external financial capital, thus it has no short-term or long-term liabilities to any financial institution. We value the opinions of our employees, which is why we have established an employee suggestion system, and we are interested in the workplace satisfaction of our employees. We believe in the "open-door" policy, where the management is always accessible for daily questions and issues.

Suppliers:

In addition to providing high-quality services, it is also expected from partners to behave honestly and ethically. When selecting and evaluating suppliers, we take into account whether they are Hungarian or foreign, and we also monitor their emissions of harmful substances. Currently, the proportion of our Hungarian suppliers is 35%.

Data Protection:

Data protection is an important topic for HAFNER Pneumatika Kft.

At our company, personal data is stored lawfully, fairly, and confidentially.

When establishing partner relationships with suppliers, we enter into mutual non-disclosure agreements.

Goals in 2026:

- Increased supervision of suppliers based on ESG criteria
- Enhanced data protection and cybersecurity oversight

